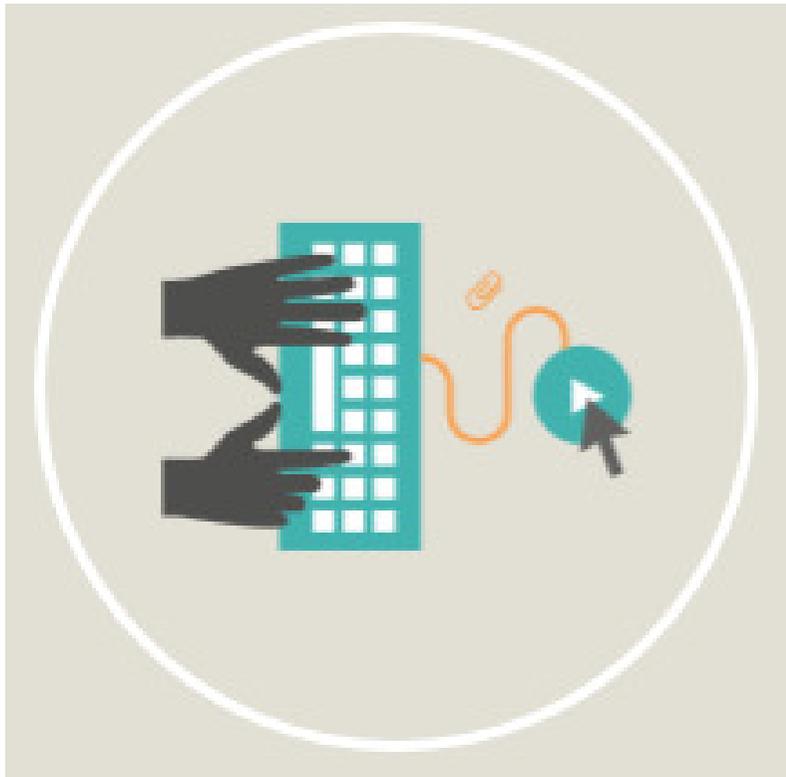




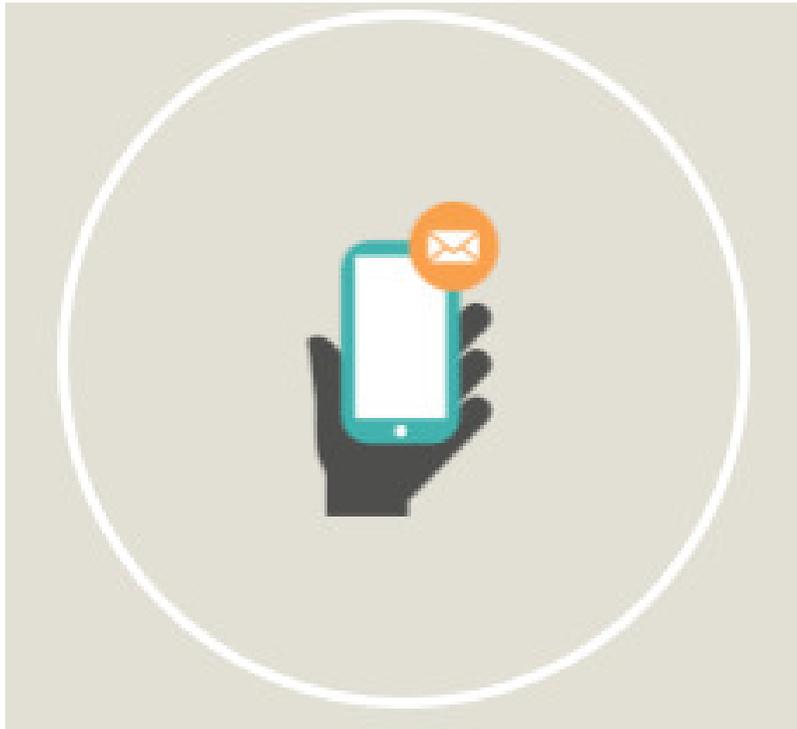
MEDECINS SANS FRONTIERES
LÄÄKÄRIT ILMAN RAJOJA

Application process



Upload application
on the website

Application process



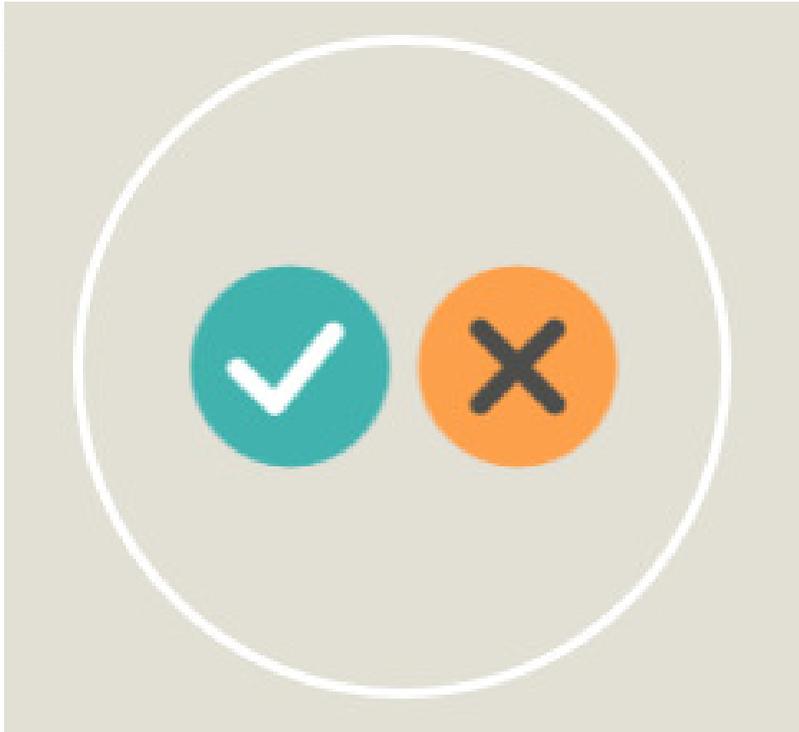
Within a few weeks you will be contacted for follow up questions, and receive feedback on if you make it to the next step in the process

Application process



Monthly
Assessment Centre
consisting of
interview and tests
(individual and
group).

Application process



Feedback on result
of Assessment
Center within a
week

Working for MSF



MSF considers any qualified applicant for employment in full respect to our core principles, especially the principle of non-discrimination.

To qualify you need to meet the minimum criteria which are listed in this presentation.

For more details please visit
www.laakaritilmanrajoja.fi

Working for MSF



We recruit medical, administrative and logistical profiles, all of whom brings professional abilities, practical experience and a commitment to and concern for the people they help.

We can offer a dynamic and intense work environment alongside people who believe in helping those in need!

Minimum requirements



The following requirements are general for all, additionally there can be specific requirements for each profile.

Requirements can change without prior notice in response to organizational and field project needs

Minimum requirements



- Resident of Finland with a valid passport

If you do not live in – or plan to live in – Finland, you can still apply but via a different office, instructions can be found on www.msf.org

Medical and paramedical profiles need to be licensed to practice in Finland (or Sweden, or another country with an MSF office) in order for us to validate the diploma/certificate.

Minimum requirements



- Exposure to life in low-income countries

It is vital to have an understanding of the contexts and countries MSF is working in, to reduce some of the stressors you will inevitably face in the field.

A lot of factors can be unfamiliar on your first mission and you will often find yourself having more responsibilities than in your job at home.

Minimum requirements



- Available for assignments of 9-12 months (minimum 2 months for specialists – surgeons, obs/gyne, anesthetists, OT nurses)

To minimize turnover of staff and maintain stability and continuity of our projects, we need people who are available for longer periods and willing to go on several missions.

Minimum requirements



- At least 2 years of relevant work experience

You need to be experienced and knowledgeable to be able to perform under difficult circumstances. You must be able to work independently and at the same time empower national colleagues by giving trainings and coaching them.

Minimum requirements



- Healthy and not under any regular medication

Fieldworkers are likely to be exposed to harsh conditions both physically and mentally, therefore it's important that your health status is stable. There is also always a risk that medication gets destroyed, stolen or is inaccessible for any number of reasons.

Minimum requirements



- Flexible and stress tolerant
- Able and willing to work in a multi-cultural team
- Able to work under unstable conditions

Minimum requirements



- Have read all the information on the website

We think that it is important that candidates know which organization they want to engage with and agrees with its ideology and principles.

The information on www.laakaritilmanrajoja.fi aims to provide as realistic a picture as possible of what it means to work in the field, and what MSF is looking for in our staff.

Additional requirements



- Languages

Knowledge of French is a requirement for some profiles and considered an important merit for all. Other languages are also an asset.*

*General nurses, anesthetist nurses, HR/Fin administrators, MD generalists

Additional requirements



- Medical course validated by MSF

Mandatory for all medical and paramedical profiles except surgeons and anesthesiologists.

Different options can be found on the website if you wish to plan ahead, otherwise we currently arrange one per year in Stockholm.

Additional requirements



- Experience of management & leadership

All international fieldworkers will be in a management position. To ensure quality of care for our beneficiaries, focus needs to be on management rather than clinical hands-on work with patients.

Salary & benefits



- Salary for the first 12 months is 1,476 € per month

The salary is intended to cover fixed costs in Finland. MSF pays for travel, accommodation, per diem and insurance. We also provide medical examination, necessary vaccinations and a return talk with our psychologist.

After 12 months the salary will increase according to position and responsibilities.

Being an MSF fieldworker



Working for MSF goes beyond seeking an adventure or looking for a job. By becoming a field worker for MSF, you are aligning yourself with a solidarity towards people in need.

Being there with men, women and children in distress sends a deeply meaningful message to them: "You are not forgotten."

Join our team now!